



Crosswords puzzle relating to

CONFLICT OF INTEREST (COI) & CONFLICTS OF COMMITMENT (OCO)

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| XXX | XXX | XXX | XXX | XXX | XXX | XXX | XXX | XXX | XXX |
| E | O | R | E | S | E | A | R | C | H |
| E | S | W | H | H | T | E | A | O | T |
| Y | T | O | N | I | D | E | E | N | I |
| O | R | C | O | E | M | A | Y | S | M |
| L | O | C | F | & | R | F | C | U | B |
| P | P | R | O | P | O | S | A | L | U |
| M | E | T | N | C | S | S | H | T | S |
| E | R | U | S | O | L | C | S | I | D |
| L | O | R | F | C | A | U | R | N | P |
| S | A | L | I | E | M | B | A | G | S |

EMPLOYEE
RESEARCH
REPORTS
IRB
DISCLOSURE
MUST
PCOI
& PCOC
EACH
RFED
AT
OWNERSHIP
CFR
CONSULTING
YEAR
ORC
HS
AN
SUBMIT
UCF
SFI
A
PROPOSAL

The words located to the right margin are found within the crossword. Putting some of the words together, a hidden sentence can be created. Do you think you can find it?